PEOPLE RISK MANAGEMENT

A Powerful Solution to Manage Risk and Engage Employees

NATIONAL WORKPLACE VIOLENCE SAFETY ALLIANCE

Good HR is Good Risk Management

Employees are usually a business's biggest asset. Conversely, those same employees are also the biggest risk. If you have employees, you have employee-centric exposures, also known as people risks. These risks are rapidly increasing and evolving, and what were once considered minor problems are now potentially disastrous for businesses. These types of challenges often relate to:

- Discrimination, EEO, ADA
- Employee Relations
- Performance Management
- Policies and Procedures
- Recruiting and Hiring
- Conflict Resolution
- Hiring Practices
- Terminations
- Workplace Violence
- Culture and Engagement
- Leaves of Absence, FMLA
- PDL, USERRA
- Wage and Hour
- Worker Classification
- Workers' Compensation
- Benefits Compliance
- State and Regional Laws
- COBRA, ERISA, HIPAA, ACA
- Safety and OSHA
- Unlawful Harassment
- Substance Abuse
- Marijuana Laws
- Employee Mental Health
- Cyber Security

Bringing It All Together

to Guide Your People Risk Management Strategy

Real Answers from Real Experts

There's simply no substitute for human experience and knowledge. Enjoy unlimited, immediate access to certified, experienced advisors to help navigate your people risk management issues.

Train Your Staff (and Yourself!)

Whether you train because you have to or because it's just a really good idea, we've got you covered with a full-featured learning management system with the industry's most comprehensive unlimited training catalog.

A Living Handbook

The industry's only wizard based handbook tool covering all 50 states, complete with policy change alerts to ensure your handbook is always up-to-date, accurate, and protecting your business as effectively as possible.

Content You can Rely On

Fully-integrated content combined with expert analysis of employment laws and regulations and best practice information to help you handle current issues and to better understand how to prepare for future issues.

Stay Ahead of the Curve

You have enough on your plate just dealing with today's issues! Our team of attorneys and experts monitor and anticipate future challenges and prepare you through email and CE accredited webinars.

Tools, Forms, and Templates

Thousands of templates, tools, checklists, and policies to make your job easier. Resources include FLSA classification, performance management, salary benchmarking, interactive audits, job description builder, and more.

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